

NOTE TO EXAMINING PHYSICIAN: The person you are about to examine will have to cope with the functional requirements and environmental factors circled on the other side of this form. Please take these, and the brief description of the job duties above them, into consideration as you make your examination and report your findings and conclusions.

1. HEIGHT: _____ FEET, _____ INCHES. WEIGHT: _____ POUNDS.

2. EYES: _____ 20 _____ 20 _____ 20 _____ 20

(A) Distant vision (Snellen): without glasses: right _____ left _____ ; with glasses, if worn: right _____ left _____

(B) What is the longest and shortest distance at which the following specimen of Jaeger No. 2 type can be read by the applicant?
Test each eye separately.

Jaeger No. 2 Type
employees in the Federal classified service as may be required by the Civil Service Commission or its authorized representative. This order will supplement the Executive Orders of May 29 and June 18, 1923 (Executive Order, September 4, 1924).

without glasses: L _____ in. to _____ in. R _____ in. to _____ in.
with glasses, if used: L _____ in. to _____ in. R _____ in. to _____ in.

(B) Color vision: Is color vision normal when Ishihara or other color plate test is used? YES NO
If not, can applicant pass lantern, yarn, or other comparable test? YES NO

3. EARS: (Consider denominators indicated here as normal. Record as numerators the greatest distance heard.)
Ordinary conversation: _____

RIGHT EAR _____ ; LEFT EAR _____
20 ft. 20 ft.

Audiometer (if given):

250	500	1000	2000	3000	4000	5000	6000	7000	8000

4. OTHER FINDINGS: In items a through l briefly describe any abnormality (including diseases, scars, and disfigurements). Include brief history, if pertinent. If normal, so indicate.

a. Eyes, nose, and throat (including tooth and oral hygiene)

e. Abdomen

b. Head and back (including face, hair, and scalp)

f. Peripheral blood vessels

c. Speech (note any malfunction)

g. Extremities

d. Skin and lymph nodes (including thyroid gland)

h. Urinalysis (if indicated)

Sp. gr. _____ Sugar _____ Blood _____
Albumen _____ Casts _____ Pus _____

i. Respiratory tract (X-ray if indicated)

j. Heart (size, rate, rhythm, function)

Blood pressure _____

Pulse _____

EKG (if indicated)

k. Back (special consideration for positions involving heavy lifting and other strenuous duties)

l. Neurological and mental Health

Jaeger No. 2 Type

Conclusions: Summarize below any medical findings which, in your opinion, would limit this person's performance of the job duties and/or would make him a hazard to himself or others. If none, so indicate.

- No limiting conditions for this job
 Limiting conditions as follows

UNITED STATES DEPARTMENT OF INTERIOR
BUREAU OF INDIAN AFFAIRS
Billings Area

INSERVICE CREDITING PLAN
Foreman I (Construction-Roads) WS-4701-92

DUTIES: The incumbent serves as a lead person for a crew engaged in sign erection; culvert installation; fencing; erosion control; clearing and grubbing; minor concrete work; hand finishing roadway slopes; general final clean-up of projects of a project or similar segments of the project. On paving projects, the Foreman I may serve as the asphalt laydown foreman. Ensures that workers observe safety rules and regulations. Reads blueprints; makes quality control tests on concrete and gravel aggregates, etc. Assists in preparation of time and attendance reports, and other various record controls. Assists the Foreman II by leading and supervising small crews doing specific parts of large highway construction projects.

PHYSICAL REQUIREMENTS: Requires normal degree of strength, muscular coordination, and endurance to perform assigned duties. Some lifting and carrying is required occasionally items exceeding 50 pounds.

QUALIFICATIONS: Applicants for positions covered by this rating schedule must provide information concerning their experience and/or training relating to the following elements:

ELEMENT A (73): ABILITY TO LEAD OR SUPERVISE

Ability to lead other workers or supervise subordinates, to deal objectively and harmoniously with them, and to render sound decisions. POINT
VALUE

- 1) Applicant's experience or training demonstrates an exceptional ability to communicate and get along with people.

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EXAMPLE: Interpreting instructions for other people, explaining how to do work; helping train new workers. Oral and written presentations, especially oral expression. Work in teams where possible serious injury or damage is involved.

- 2) Integrity (Potentially demonstrate)

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EXAMPLE: Has taken responsibility in getting a job done; made decisions on what to do and when. Has volunteered for special assignments, helped out in emergencies, adjusted personal plans when there is important work to do; has taken on difficult or distasteful jobs.

- 3) Willingness to Accept Policy (Potentially demonstrated)

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EXAMPLE: Has done just what the supervisor asks with relation to the work; followed orders that are always changing; met deadlines; worked overtime when requested. Selected for work in important job assignment. Trying to cut waste; cost conscious.

- 4) Fairness and Equal Treatment (Potentially Demonstrated)

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EXAMPLE: No evidence of lack of judgement concerning disputes. Demonstrates objectivity, patience and ability to listen.